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| LEGISLATIVE COMPLIANCE CHECKLIST |
| This checklist was developed by ACTCOSS for internal governance purposes only. It has been shared as a resource for other organisations to adapt for their own purposes.  ACTCOSS take no responsbility for the completeness or accuracy of the information in respect to its use by other organisations.  |
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| Regulation area | **Regulator** | **Relevant Legislation** | **Description of legislation/obligations** | **Relevant(Y/N)** | **Governance commentary** | **Associated internal policy document or manual** |
| Legal structure | ACT | [Associations Incorporation Act 1991](http://www.legislation.act.gov.au/a/1991-46/default.asp) | This Act provides for the incorporation of certain associations.  |   |   |   |
| Regulation for Charities | Federal | [Charities Act 2013](https://www.legislation.gov.au/Details/C2013A00100) | This Act defines charity and charitable purpose, and for related regulations towards charities (also refer to consequential amendments and transitional provisions) |   |   |   |
| Federal | [Australian Charities and Not-for-profits Commission Act 2012](https://www.legislation.gov.au/Details/C2016C00306) | This act aims to maintain, protect and enhance public trust and confidence in the Australian not‑for‑profit sector; and to support and sustain a robust, vibrant, independent and innovative Australian not‑for‑profit sector; and to promote the reduction of unnecessary regulatory obligations on the Australian not‑for‑profit sector (also refer to consequential amendments and transitional provisions) |  |  |   |
| Federal | [Australian Charities and Not-for-profits Commission Regulation 2013](https://www.legislation.gov.au/Details/F2013C00451) | Guidelines for compliance with the above Act |   |   |   |
| Fundraising regulation | ACT | Charitable Collections Act 2003 | The objects of this Act are the proper management and administration ofcollections. |   |   |   |
| ACT | [Charitable Collections Regulation 2003](http://www.legislation.act.gov.au/sl/2003-33/default.asp) | Guidelines for compliance with the above Act |   |   |   |
| Employment regulation | Federal | [Fair Work Act 2009](http://www.comlaw.gov.au/comlaw/management.nsf/lookupindexpagesbyid/IP200941262?OpenDocument) | This Act creates a national workplace relations system that is fair to working people, flexible for business and promotes productivity and economic growth. |   |   |   |
| ACT | Work Health and Safety Act 2011 | The main object of this Act is to provide for a balanced and nationally consistent framework to secure the health and safety of workers and workplaces |  |  |   |
| ACT | [Long Service Leave (Portable Schemes) Act 2009](http://www.legislation.act.gov.au/a/2009-25/default.asp) | An Act to provide for the portability of long service entitlements in certain industries, and for other purposes |  |  |   |
| Federal | Superannuation Guarantee (Administration) Act 1992  | An Act relating to the establishment and administration of the Superannuation Guarantee Scheme, and for related purposes |   |   |   |
| Anti-Discrimination regulation | Federal | [Sex Discrimination Act](http://www.austlii.edu.au/au/legis/cth/consol_act/sda1984209/) | An Act relating to discrimination on the ground of sex, sexual orientation, gender identity, intersex status, marital or relationship status, pregnancy, potential pregnancy, breastfeeding or family responsibilities or involving sexual harassment. |  |  |   |
| Federal | [Age Discrimination Act 2004](http://www.austlii.edu.au/cgi-bin/viewdb/au/legis/cth/consol_act/ada2004174/) | It is unlawful to discriminate against someone on the ground of age in respect of employment, education, access to premises, provision of goods, services and facilities, provision of accommodation and other areas. |  |
| Federal | [Disability Discrimination Act 1992](https://www.legislation.gov.au/Details/C2017C00339) | An Act relating to discrimination on the ground of disability  |  |
| Federal | [Racial Discrimination Act](http://www.austlii.edu.au/au/legis/cth/consol_act/rda1975202/) | An Act relating to the Elimination of Racial and other Discrimination  |  |
| ACT | [Discrimination Act 1991 (ACT)](http://www.legislation.act.gov.au/a/1991-81/default.asp) | The Act has as its objective to eliminate, so far as possible, discrimination in the areas of work, education, access to premises, the provision of goods, services, facilities and accommodation etc. |  |
| Tax | ACT | [Payroll Tax Act 2011](http://www.legislation.act.gov.au/a/2011-18/default.asp) | This Act is to impose payroll tax pn employer organisations. |   |   |   |
| ACT | [Taxation Administration Act 1999](http://www.legislation.act.gov.au/a/1999-4/default.asp) | The purpose of this Act is to make general provision in relation to the administration and enforcement of the other tax laws |  |  |   |
| Federal | [Goods and Services Tax Act 1999](http://www8.austlii.edu.au/cgi-bin/viewdb/au/legis/cth/consol_act/antsasta1999402/) | Basic rules about the GST, and then sets out in Chapter 3 the exemptions from the GST and in Chapter 4 the special rules that can apply in particular cases |  |  |   |
| Federal | [Fringe Benefits Tax Assessment Act 1986](http://www8.austlii.edu.au/cgi-bin/viewdb/au/legis/cth/consol_act/fbtaa1986312/) | Calculations and definitions in respect to fringe benefits provided to employees, and application of fringe benefits tax. |  |  |   |
| Federal | Income Tax Assessment Act 1997 | Application and imposition of income tax |   |   |   |
| Information | Federal | [Privacy Act 1988](http://www.austlii.edu.au/cgi-bin/viewdb/au/legis/cth/consol_act/pa1988108/) | An Act to make provision to protect the privacy of individuals in respect to the collection, holding, use, correction or disclosure of personal information. |   |   |   |
| Other | ACT | Children and Young People Act 2008 | An Act about the welfare of children and young people, and for other purposes |   |   |   |
| ACT | Human Rights Act 2004 | An Act to respect, protect and promote human rights |   |   |   |