

# ACTCOSS Strategic Plan 2025 – 2029

## Our vision

A thriving ACT, free from exclusion, hardship and poverty.

## Our purpose

We build a strong and sustainable community sector to challenge the systems, policies and structures that cause poverty and marginalisation.

## Our Values



### COURAGE

We listen to diverse voices and stand up for what is right even when it is not easy. We lead with bravery and challenge power to represent the people we serve.



### COLLABORATION

We create trusted partnerships, inclusive of a diversity of voices, advocating for social and system change.



### INTEGRITY

Our work is grounded in human rights principles, informed by a strong evidence base and guided by our commitment to transparency and honesty.



### CULTURAL HUMILITY

We support and take positions that directly contribute to self-determination for Aboriginal and Torres Strait Islander peoples. We listen and take guidance from community and community-controlled organisations.

## Our Strategic Objectives

### Objective one: Delivering policy priorities through purposeful advocacy and influence

Influencing policy, amplifying lived experience and driving social justice outcomes through advocacy and strategic positioning. Focusing on the most pressing areas to improve equity, particularly by applying an intersectional lens to address overlapping forms of marginalisation.

### Objective two: Empowering and uniting the community sector

Emphasising sector development, member empowerment and collective capability.

### Objective three: Building impactful partnerships and sector thought leadership

Driving a culture that lives the organisation's values. Strengthening external relationships and positioning the organisation as a trusted leader and influencer to drive positive social impact in the ACT.